



Campus Pastor Job Description

To apply for this position, please email your resume and cover letter to jobs@smccutah.org

Full time position

- 45 hours of work per week, varies depending on the ministry season
 - Roughly 30 hours of in-office/on campus work, 15 hours from home
- This role cannot be accomplished fully remotely and is required in office hours.

Reports to: The Executive Pastor of Campus Ministries

Job Overview

The Campus Pastor position is an incredibly important role at SMCC; this “second chair” leader needs to be a strong leader who can execute strategies that are proven to work in a very religious context. The Campus Pastor is the pastoral “face” of the campus and is highly relational and driven. The Campus Pastor is wired to be with people and shepherd them. Equally as important, the Campus Pastor cares about environments that allow congregants and guests to take their next step with Jesus. SMCC campus will have anywhere from 300 to 800 attenders at any given time.

Responsibilities and Duties

- Responsible for the overall health of the campus
- Manages campus staff
- Manages volunteer teams to promote healthy and engaging ministry environments
- Recruits, trains, and motivates volunteers
- Executes centrally led ministry strategies at a campus level
- Helps pastor, shepherd, and lead people to next steps in full devotion and delight in Jesus
- Ensures quality and excellence in ministry environments for congregants and guests
- Develops and executes campus specific strategies for the local context
- Leads and implements Adult Ministry strategies at the campus
- Preaches 10-16 per year, or as needed

Qualifications:

- Bachelor’s degree preferred for this position
- Must be able to learn and understand new ministry context quickly
- Has a proven track record of recruiting, training, and motivating volunteer teams
- Has a proven track record of growing ministries
- High emotional intelligence
- Has high bandwidth for people and relationships



Benefits:

- Paid health insurance premiums of 75%, 403 b matching up to 3% of salary, cell phone stipend, and an expense account (for ministry related expenses).

Physical Demands:

- Medium Physical Work: Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently and/or up to 10 pounds of force constantly to move objects. ● Jobs involve physical and sedentary work sometimes involving sitting at a desk for extended periods.
- Work Environment: The worker is subject to inside and outside conditions.