

SMCC Pastoral Licensing Process

At SMCC it's the pleasure of our Elder Board to commission pastors for ministry with pastoral license. This license is an affirmation of a leader's gifts at SMCC and it also provides clarity around roles and responsibilities in the position. This license also communicates clearly to the IRS regarding an employee's tax status. For each ministry position, a pastoral title is given when primary responsibilities in the position include creating environments for worship, team building that includes a next step process for each volunteer, embodying pastoral character in the role, and general Gospel leadership. When evaluating individuals for a ministry license the board will evaluate each person's fit for pastoral ministry based on an SMCC License Paper and a Licensing Interview with current SMCC pastors and an elder from a campus that's different from your home campus. Please follow the structure below as you write your paper. Your paper will be around 5 pages double spaced. Once your paper is submitted to smcc@smccutah.org, a staff member will reach out to schedule a licensing interview. After the interview, the licensing committee will recommend each candidate to the board for final approval.

Biographical Section:

1. Please share what you believed about God, life, and salvation before trusting Jesus.
2. Please explain what convinced you that you were a sinner in need of a savior.
3. Please explain what convinced you that Christianity was true.
4. Please explain why you are taking your next step in pastoral ministry.

Doctrinal Section:

1. Please list the 8 doctrinal statements of SMCC.
2. Share your understanding of each statement with supporting Biblical passages.

SMCC Way:

1. Please explain the theological vision of SMCC.
2. Please explain Full Devotion with Full Delight.
3. Please summarize our 5 objectives as a church.

Pastoral Section: What are your core convictions regarding the following...

1. Divorce and Remarriage
2. Human Sexuality
3. Personal Finances
4. Multi-site Church

Please answer the following questions...

1. Are you willing to serve alongside those whose views differ from your's in non-essential matters?
2. Do you commit to implementing the SMCC Way as a pastor?
3. Are you willing to live out the 5 staff values at SMCC? (Healthy, Hungry, Humble, Real, Smart)

4. Have you read What is The Gospel by Greg Gilbert, Lead Like A Shepherd by Larry Osborne, and all SMCC white papers on our website?

Final Comments: As you conclude your paper, please include any other comments that you'd like the SMCC elder board to consider while making this decision.