

Pastor of Adult Ministries

SMCC St George Campus

Position Summary:

This pastor serves South Mountain Community Church (SMCC) by being the champion of all things related to first impressions, assimilation, next steps, small groups, and adult ministry. They are a highly relational leader who serves as the point person for (a) Guest Services and Safety Team leaders, (b) small group leaders, (c) all first-time guests (d) Next Steps, (e) SMCC U classes, and (f) women's and men's ministries. They help all members of SMCC grow in their understanding and practice of authority, identity, and activity as defined by the SMCC Way. This pastor will also regularly preach/teach on Sunday mornings as needed.

Key Attributes:

- **Catalytic Leader:** Able to rally people to a cause
- **Effective Communicator:** Has the ability to communicate, preach and teach with clarity, consistency, and quality
- **Team Builder:** Can build teams and create high-capacity leaders that build more teams
- **Relational Leader:** Friendly and has the ability to relationally fuel those on their team
- **Quality Manager:** Looking for ways to improve, sensitive to misses, and committed to excellence
- **Cheerleader:** Encouraging those on their team constantly and celebrating other ministries in their success
- **Carrier of the DNA:** Live out and pass on the SMCC mission, vision, and values
- **Solution Specialist:** Able to identify current and future problems and implement solutions
- **Systems Expert:** Can build, manage, and operate SMCC systems and processes at a high level
- **Conflict Resolver:** Unafraid to tackle interpersonal conflicts, ministry misalignment, or issues of sin
- **Pastor:** Has a heart for people and kingdom expansion.

Organizational Relationships:

- Directly accountable to the Campus Pastor (CP)
- Manages volunteers in Guest Services and Safety Team
- Directs small group leaders and coaches
- Implements SMCC U classes and processes

- Attends/participates in relevant meetings included but not limited to:
 - Weekly staff meeting
 - Annual Leadership and all staff retreats

Responsibilities:

- Sunday morning hosting and announcements and periodic preaching/teaching as needed (approximately once a month)
- Maintain, operate, and manage systems that allow first time guests and others to take their next steps
- Leading and coaching all small group leaders and hosts
- Oversee individual ministries for adults (men's, women's, support groups, etc.)
- Oversee the Guest Services and Safety teams and overall guest and regular attendee Sunday morning experience
- Heading up the assimilation process
- Directing baptism and baptism orientation
- Meet regularly with people who want to take their next step or are new to the campus

Qualifications:

- Bachelor's Degree
- Preferred 5 years of prior Adult Ministry experience
- Biblically literate and theologically aligned with SMCC
- Excellent written and verbal communication skills
- Proficient in Planning Center Online, Slack, the G-Suite and other such tools SMCC may utilize
- Committed to the mission, vision, and values of SMCC
- Can sign the SMCC staff handbook with integrity

Classifications:

- Full-time (40-45 hours/week) | Salaried