





## Pastor Of Worship Arts (St George, SMCC)

### Summary:

*The Pastor of worship arts is the champion of SMCC's values represented visually and audibly in worship experiences. This person is passionate about providing the best possible environment for people to understand and participate in worship through sight and sound; by cultivating a team of creatives, musicians, singers, engineers and producers who are also passionate about worship that expresses SMCC's mission.*

### Key Attributes:

- **Catalytic Leader:** Able to rally people to a cause
- **Team Builder:** Can build teams and identify high-capacity leaders to build more teams.
- **Relational Leader:** Friendly, approachable and models, "What does love require?"
- **Talent Scout:** Always on the lookout for new leaders and volunteers
- **Total Quality Manager:** Looking for ways to improve; sensitive to misses; committed to excellence
- **Cheerleader:** Encouraging volunteers constantly.
- **Carrier of the DNA:** When you cut them, they bleed the mission, vision and values of SMCC
- **Solution Specialist:** Able to identify problems and find solutions.
- **Conflict Resolver:** Unafraid to tackle interpersonal conflicts, ministry misalignment, or issues of sin
- **Pastor:** Has a heart to identify leaders and systems to care for people

### Organizational Relationships:

- Directly accountable to the St George Campus Pastor
- Oversees the producer/production staff and worship ministry volunteers
- Collaborates with the Campus Pastor to fulfill SMCC's mission
- Attends/participates in relevant meetings: monthly All Campus

### Classifications:

- Full-time (40-45 hours/week) | Salaried
- Apart from seasonal necessity, working over 45 hours a week is strongly discouraged

### Qualifications:

- Biblically literate & theologically informed
- Proficient instrumentally & vocally
- Demonstrates aptitude in audio/video tools, Planning Center, Ableton Live, Office Suite
- Experience leading ministries and developing leaders
- Excellent written and verbal communication skills
- Committed to the vision and values of SMCC

### Areas of Responsibility:

- Coordinate weekend worship sets with Campus Support Team
- Recruit, audition, and train volunteers for the worship and tech teams

- Coach and develop worship team and tech leaders
- Schedule weekly worship team volunteers/coordinate rehearsals
- Shoot and edit video for testimonies, sermon bumpers and ministry promotion as needed
- Provide direction and assistance as needed in the development and maintenance of audio-video technology in other church departments